



Akshaya Technical Services W.L.L.

أكشاي للخدمات الفنية ذ.م.م

Quality, Health, Safety & Environmental (QHSE) Policy Statement

ATS is committed to preventing any adverse impacts created from our work activities, namely:

- 🌐 Injury or ill health to all persons under the control of ATS business units as a result of work activities and workplace.
- 🌐 Harm to the environment.
- 🌐 Property damage.

We are committed to:

- 🌐 Complying with all applicable legal, regulatory requirements includes ISO 9001:2015, ISO 45001:2018, ISO 14001:2015 as well as organizational values and customer satisfaction.
- 🌐 Identifying all hazardous and risk associated with its activities and elimination of undesired events.
- 🌐 Mitigation of the adverse impacts of foreseeable hazards through effective risk management controls;
- 🌐 Progressively identify and, where practicable, minimize any potential or actual harmful effects of the activities may creating a safe and healthy working environment that preserves the environment; Promoting proactive efforts to preserve the natural resources.
- 🌐 Providing an effective management system framework for setting QHSE goals and performance objectives in order to meet the interested parties' requirements;
- 🌐 Continuously monitor and improve our QHSE performance; Engage, direct and support persons to contribute to the effectiveness of the IMS.
- 🌐 Effective communication of our QHSE performance; Encourage consultation and participation in all matters with interested parties.
- 🌐 Promoting effective two-way communication with employees regarding QHSE arrangements to encourage employee involvement;
- 🌐 Providing adequate information, instruction, training and supervision to ensure the QHSE requirement awareness of employees and others, and to develop a competent workforce;
- 🌐 Providing adequate resources for the effective implementation of this QHSE policy;
- 🌐 Ensuring actions are taken to resolve QHSE issues and concerns in a prompt and timely manner.

ATS management shall demonstrate visible QHSE leadership and commitment to this policy. All interested parties shall comply with this policy and be proactive in safeguarding health and safety for themselves and others. This policy shall be reviewed by the ATS management review meeting at least annually and revised or updated as necessary.